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MCDERMOTT + BULL ANNOUNCES THE PROMOTION OF ANGELA ANDERSON TO CHIEF OPERATING OFFICER

IRVINE, CA (October 21, 2020) – McDermott + Bull, the go-to executive search partner to empower change, has announced the promotion of Angela Anderson to Chief Operating Officer, where she will continue to build and scale the firm's infrastructure and support its rapid expansion. Angela started at McDermott + Bull in 2009 as a Senior Recruiting Associate and has been promoted six times during her tenure. Her professional growth not only serves as a testament to the role she's played in the firm's success, but it also serves as an example of the firm's commitment to the career development and growth of its employees.

"Angela has worked side by side with me for most of her 11 years at the firm, and she has been instrumental in the development of many of our innovative service offerings and search methodologies, including our adoption of Lean Six Sigma processes and our McDermott + Bull Interim Leaders Business," commented Rod McDermott, Co-Founder and CEO of McDermott + Bull. "Her dedication to delivering the highest quality service solutions and the best outcomes to our clients has made her an indispensable partner to all divisions within our companies. We look forward to furthering the growth of our businesses as well as our continuous improvement initiatives under her leadership."

As Chief Operating Officer, she will provide strategic leadership for search execution, human resources, and operations, and she will oversee all of the firm's technology, legal, and compliance needs.

Over the years, she has spearheaded the company's technology transformation to streamline operations and integrate the firm's multiple divisions. She has also been responsible for co-facilitating the firm's LEAN certification, assisting in the creation of the Diversity + Inclusion committee, and revising integral human resources policies like maternity and paternity leave. In 2011, recognizing the increased demand for interim executive leaders, she launched the McDermott + Bull Interim Leaders division alongside CEO Rod McDermott. Since its launch, she has been instrumental in its development to become the fastest growing division in the firm.

"I am immensely grateful for the opportunity to lead this dynamic and passionate group of professionals at McDermott +Bull. In my 11 years with the firm, I've witnessed and participated in the company's evolution to become the mission-driven organization it is today. Our mantra 'We're Pro You' demonstrates the focus the firm has fostered to create solutions and best outcomes for our clients, candidates, and employees alike. As COO, I'm committed to creating opportunity and development with diversity, equity, and inclusion top of mind to continue to inspire our team to challenge the norm and bring new ideas to the surface."

Prior to joining McDermott + Bull, Angela acquired several years of staffing and business development experience as a Senior Account Executive and Recruiter for a boutique staffing firm in San Diego.



About McDermott + Bull

McDermott + Bull is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture critical VP to C-Suite executive talent.

McDermott + Bull Interim Leaders is a unique, personalized, and urgent service that places performance focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. We specialize in placing operations, finance and accounting, technology, human resources and executive-level functions.

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