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MCDERMOTT + BULL ANNOUNCES THE PROMOTION OF JAKE VANDER ZANDEN TO PARTNER

IRVINE, CA (September 29, 2021) – McDermott + Bull, the go-to executive search partner to empower change, has announced the promotion of Jake Vander Zanden to Partner, where he will continue to build and scale his work with the firm. Jake started at McDermott + Bull in 2016 as a Managing Director and member of the firm’s Life Sciences Practice. Since then, his practice has become one of the fastest growing at the firm, contributing to the company’s overall success and expansion.

“Jake has been instrumental in growing the company’s Life Sciences Practice, while putting his clients first and nurturing relationships in the executive community,” said Rod McDermott, CEO and Co-Founder, McDermott + Bull. “In addition to his last 5 years with the firm, his 25 years of leadership in the healthcare industry have made him an extremely valuable member of our team. We are thrilled to be elevating him to the role of Partner at McDermott + Bull as we continue to grow both domestically and internationally.”

As Partner, he will continue to expand his practice and grow his team to address the growing, critical need for dynamic executive leadership in the life sciences space. Over the years, he built his practice from the ground up, enjoying tremendous growth and success throughout. As a trusted partner to companies including Avellino Labs, Sientra, and CathWorks to name a few, he has established a successful and well-respected brand in the industry.

“I am immensely grateful for the opportunity to build and lead my own practice alongside a dynamic and passionate group of professionals at McDermott + Bull,” said Jake. “The resources and support the firm has provided has allowed me to grow my practice to what it is now, and I will continue to expand and build upon my business in the coming years. As Partner, I’m committed to furthering our firm’s promise of challenging the norm, while building and fostering meaningful relationships along the way.”

Jake brings more than 25 years of experience as a senior operating executive for public and private companies across the entire spectrum of life sciences. Prior to McDermott + Bull, he served as a turnaround and growth leader at companies like Allergan, Medtronic, and more. This experience, paired with his current involvement in the life sciences community — where he serves on the leadership board of DeviceAlliance™, as a Growth Services Advisor for OCTANe, and as a judge for the annual OCTANe High Technology Awards Program — has forged valuable relationships in the industry. His work within the life sciences space has also given him a unique understanding of the dynamic needs and challenges client companies face.

Jake currently serves as an expert-in-residence at Applied Innovation and an MBA mentor for the Paul Merage School of Business, both at the University of California Irvine. He earned his Bachelor of Arts degree in marketing and management from St. Thomas University in St. Paul, Minnesota.

About McDermott + Bull

McDermott + Bull Interim Leaders is a unique, personalized, and urgent service that places performance focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. We specialize in placing operations, finance and accounting, technology, human resources and executive-level functions.

McDermott + Bull Executive Search is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture critical VP to C-Suite executive talent.

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