

PRESS RELEASE

INSTITUTE OF LEAN TECHNOLOGY

Submitter: SynergeticsUSA ,Co-founder and Platinum Member (1989)

Date: 30JUN2021 10:15am

Announcement: Recipient of the Institutes' Crystal Awards
2021 – People Services Category

Release:

McDermott + Bull, the go-to executive search partner to empower change, has received the Crystal Award in the Services (People) category from the Institute of Lean Technology. Out of the 48 companies who were contenders for the award, McDermott + Bull ultimately came out on top.

McDermott + Bull began its Lean Six Sigma journey in pursuit of creating the best, most efficient process for its clients and candidates. The firm has a strong commitment to continuous improvement and has made strides in this effort with its various Lean initiatives. Notable to this award, the firm set out to fill searches in 60 days, a significant jump from the industry average of 120 to 150 days. The team that led this initiative has not only streamlined the search execution process, but they have also managed to provide an efficient, timely service unparalleled in the industry.

After conducting a confidential customer survey, the team began implementing process mapping tools to identify key value streams in its business. They then review and discuss their findings during their Yellow Belt training with all levels of their management team, including the executive team.

McDermott + Bull systematically identified the critical path of their client engagement process and all related processes that led to the placement of high-quality executive talent. During this analysis, they also identified radical variation and white spaces within the search process. These nonconformities were prioritized and addressed based on their impact on their Green Belt project.

This is only the beginning, as they've now established a Lean Steering Committee to further their Lean activities. McDermott + Bull is one to look out for as it continues to become a model to benchmark in the future.

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Institute of Lean Technologies

Institute of Lean Technologies encourages organizations to adopt a "Lean" business model for the continuous improvement and performance in their industry. They work with their Lean affiliates to provide an opportunity to acknowledge and reward organizations who make the commitment to "go Lean" and strengthen their businesses, which ensures financial stability and job security for their employee base.

McDermott + Bull

McDermott + Bull is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture critical VP to C-Suite executive talent. McDermott + Bull Interim Leaders is a unique, personalized, and urgent service that places performance focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. We specialize in placing operations, finance and accounting, technology, human resources and executive-level functions.