

FOR IMMEDIATE RELEASE

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MCDERMOTT + BULL ANNOUNCES THE PROMOTION OF SUE WATERBURY TO PARTNER

IRVINE, CA (February 7, 2022) – McDermott + Bull, the go-to executive search partner to empower change, has announced the promotion of Sue Waterbury to Partner, where she will continue to grow her practice and strategic leadership at the firm. Sue leads the company's national Nonprofit Practice, partnering with socially conscious organizations in the recruitment of critical executive leaders. Since joining McDermott + Bull in 2019, she has grown her practice fourfold while leading the opening of the New York office and expanding nationally.

"Sue possesses a phenomenal track record of success, a breadth of industry knowledge and extensive relationships in the nonprofit community," said Rod McDermott, CEO and Co-Founder, McDermott + Bull. "As the first female Partner and leader of the East Coast office, she joins an impressive group of women in leadership at McDermott + Bull and will set a precedent as we continue to grow and expand in North America and Europe."

As Partner, Sue is committed to furthering the firm's drive toward excellence; continuing her dedication towards diversity, equity, and inclusion; empowering women; and expanding upon the firm's continued interest in lifting communities globally. As a trusted partner to notable organizations including the Alzheimer's Drug Discovery Foundation, National Audubon Society, University Settlement and Girl Scouts of Greater New York, she has established a successful and well-respected brand in the industry.

"I am immensely grateful for the platform and opportunity McDermott + Bull provides me, which ultimately allows me to scale my practice alongside a dynamic and passionate group of professionals," said Sue Waterbury, Partner, McDermott + Bull. "The firm's continuous innovation and leadership, along with the resources and support I receive, allow me to continue to grow my practice, expand to new markets and see my clients create impact every day. "

Sue brings more than 15 years of experience as a nonprofit executive search consultant focused on recruiting chief executives and leadership teams. Her target sectors include mission-driven organizations serving human services, environmental, education, voluntary health and animal welfare. Prior to her career in executive search, Sue was a sales executive at Goldman Sachs and Deutsche Bank with an emphasis on emerging market fixed income and foreign exchange markets.

Sue's work and passion within the nonprofit space have given her a unique understanding of the dynamic needs and challenges client organizations face. Her strategic thinking, deep client relationships and her commitment to diversity, equity and inclusion make her the "go-to" resource for the social sector.

About McDermott + Bull

McDermott + Bull Executive Search is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture critical VP to C-Suite executive talent.

McDermott + Bull Interim Leaders is a unique, personalized, and urgent service that places performance focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. We specialize in placing operations, finance and accounting, technology, human resources and executivelevel functions.

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