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MCDERMOTT + BULL EXPANDS IN VANCOUVER WITH THE ADDITION OF NEW PARTNER

VANCOUVER, BC (May 17, 2022) – [Dan O'Day](#) joins [McDermott + Bull](#), the go to executive search partner to empower change, as a Partner in the Vancouver office with a focus on healthcare, life sciences, and private equity. With over 20 years of search experience across diverse industries, Dan will work with organizations across North America in the delivery of executive search services for senior leadership and c-level talent.

"Our growth throughout North America has been a priority as we continue to expand and serve our clients," said Paul Gibbons, Managing Partner of McDermott + Bull. "Dan's deep consulting background, insights, and experience in organizational efficiency and development will help our clients build successful senior-level teams."

In the early years of Dan's search career, he built one of Canada's largest life sciences and healthcare search portfolios before expanding into the consumer goods and food and beverage space. He has a robust record of success supporting multinational public companies, regional private organizations, and non-profits. Additionally, he has contributed to the growth and success of companies and senior-level leaders across North America.

"I'm delighted to be joining the McDermott + Bull team," said Dan. "The people and culture at McDermott + Bull are unmatched. Everything from embracing Lean Six Sigma and agile methodology to continuous investment in learning and development have been designed to create a fantastic culture. This enables our people to continually source, engage, and introduce high-quality leadership talent to our clients quickly."

Before joining McDermott + Bull, Dan was a Partner and Owner at a Vancouver-based search and recruitment company. He was instrumental in the company's growth as it scaled from two to eight offices across Canada, with a separate multi-office U.S. operation. In addition to his corporate leadership role, Dan had the privilege of advising leaders and teams on organizational design, search, people development, retention, succession planning, and career progression.

Dan earned his Bachelor of Arts in economics and his Executive MBA from Simon Fraser University. Dan holds a certificate in organizational and executive coaching from the University of British Columbia, and he is an International Coaching Federation (ICF) Certified Executive Coach.

About McDermott + Bull

McDermott + Bull Executive Search is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada, and Europe, McDermott

+ Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

McDermott + Bull Interim Leaders is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. MBIL specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

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