

**FOR IMMEDIATE RELEASE**

Contact: Bianca Rodas

Phone: 949.529.2715

Email: [brodas@mbexec.com](mailto:brodas@mbexec.com)

**McDermott + Bull Expands into Texas and Tennessee with the Addition of Two Managing Directors**

**IRVINE, CA (February 7, 2023)** - [McDermott + Bull](#), the go-to executive search partner to empower change, expands into two key markets with the addition of [Craig Rickard](#) and [Brian Cox](#) as Managing Directors. As organizational growth booms in Texas and Tennessee, these hotspots offer a valuable opportunity for the firm to serve markets in need. Craig and Brian's previous experience throughout these regions offers the firm deep knowledge, expertise, and relationships across the South. As a result, they present an incredible opportunity to connect with high-quality candidates and provide successful consultative services to new clients across the nation.

"We are excited by the addition of Craig Rickard and Brian Cox," said Rod McDermott, Co-Founder + Chief Executive Officer of McDermott + Bull. "With these two key hires, we will be expanding our footprint geographically and strengthening our ability to serve the emerging technology, biotech, manufacturing, and energy sectors. Both Craig and Brian have a track record of exemplary search performance due to their deep industry expertise and commitment to their communities and clients."

Craig Rickard joins McDermott + Bull as a Managing Director in the Texas region, where he will lead client engagement, talent assessment, and internal execution initiatives for the firm's Manufacturing, Energy, + Sustainability Practice. He will leverage his nearly two decades of search experience across diverse sectors to deliver game-changing, consultative leaders to organizations across the nation.

Craig's experience includes recruiting on behalf of large public companies and small to mid-sized private businesses.

"The McDermott + Bull recruiting process, rooted in Lean Six Sigma, brings incredible value to my clients," said Craig. "Our team brings a fresh and urgent approach to recruiting, a deep network, exceptional service, and over 20 years of strong relationships to serve our energy and manufacturing clients. I appreciate the firm's commitment to supporting its people by offering everything they will need to deliver the best outcome for clients."

Brian Cox joins McDermott + Bull's Emerging Technology + Life Sciences Practice as a Managing Director in the Tennessee area, where he will help companies with vital, future-focused missions find talent for critical executive roles. Brian's previous experience includes helping organizations in various stages, from startups to Fortune 50, strategically shape themselves through their talent and people function. He has over 20 years of experience as an HR leader, with a focus on talent acquisition and management for high-growth, organizations.

"The opportunity to blend my deep industry experience with the tools and resources provided by McDermott + Bull is incredible," added Brian. "I am honored to be a part of an organization devoted to developing its people and delivering transcending client and candidate experiences."

## **About McDermott + Bull**

[McDermott + Bull Executive Search](#) is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving

methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

[McDermott + Bull Interim Leaders](#) is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

###