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**MCDERMOTT + BULL STRENGTHENS TORONTO TEAM WITH A NEW PARTNER**

**TORONTO, ON (June 27, 2023)** – McDermott + Bull, the go-to executive search partner to empower change, has expanded its growing presence in the Toronto market with the addition of Jacquie Varkony as Partner. With an extensive background in human resources, commercial real estate, sustainability, and private equity, Jacquie brings a wealth of experience to the firm and will play a vital role in driving growth and delivering exceptional executive search solutions to her clients.

“Our expansion across Canada has been fueled by our ongoing investment in industry experts who prioritize building strong relationships,” said Paul Gibbons, Managing Partner of McDermott + Bull. “Jacquie’s deep experience across multiple sectors, combined with her expertise in human resources and executive search, will be instrumental in fostering growth in Toronto and across the country. Her multidisciplinary approach and dedication to delivering exceptional results make her a valuable partner to our firm.”

With two decades of experience in commercial real estate, and a background as an HR leader, Jacquie possesses a unique set of qualifications that position her to drive exceptional results in executive search. She is equipped with valuable insights and a comprehensive understanding of the industry’s nuances, enabling her to identify and attract top-tier executives that align with real estate organizations’ specific needs and demands. As an HR leader, Jacquie has honed her abilities in talent management, organizational development, and fostering a positive corporate culture. She brings a holistic perspective to her work, recognizing the importance of aligning skills and culture fit to ensure a seamless transition into the organization’s overall strategy and contribute to its long-term success.

"I'm thrilled to have joined this esteemed search firm," said Jacquie Varkony, Partner at McDermott + Bull. "I have been deeply impressed by the firm's unwavering professionalism in every aspect of its operations. The organization's collaborative environment fosters a sense of unity, allowing us to leverage each other's expertise and perspectives to deliver exceptional results to our clients. This approach enhances the quality of our work and creates a supportive and motivating atmosphere that encourages growth and innovation. The resources, people, and methodologies employed by McDermott + Bull are of the highest caliber, ensuring our clients receive the most effective and tailored executive search solutions. This commitment to excellence permeates every aspect of our work, allowing us to consistently exceed client expectations. I am excited to contribute to the firm's continued success and positively impact the executive search industry."

Jacquie earned her Bachelor of Applied Science from Wilfrid Laurier University, Canada, with a double major in biochemistry and psychology, along with a minor in business. Additionally, she holds a Master of Business Administration in organizational behaviour. Most recently, Jacquie completed a certification in artificial intelligence at MIT, focusing on its strategic impact on human capital in business.

## **About McDermott + Bull**

[McDermott + Bull Executive Search](#) is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in Canada, the United States, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

[McDermott + Bull Interim Leaders](#) is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader

talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

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