

CASE STUDY

# INTERIM DIRECTOR OF HUMAN RESOURCES CUTS TURNOVER IN HALF FOR A PRIVATELY HELD SUSTAINABILITY COMPANY



100%

Brought the company to 100% compliance for California's sexual harassment training.



## STREAMLINED TALENT ACQUISITION

Filled 10 new roles and increased efficiencies and speed in the recruiting process.



## CUT TURNOVER IN HALF

Introduced a monthly all-employee meeting to celebrate wins and share ideas and implemented leadership training for managers.

### THE COMPANY

- » Industry: Sustainability
- » Entity Type: Privately Held
- » Operating Region: Southern California
- » Size: \$25M

### THE PROBLEM

The organization was growing quickly and its Human Resources Director left during a critical HRIS implementation. The HR team was lean and the company was expanding into a new, larger facility.

### THE SOLUTION

M+B Interim Leaders deployed a strong human resources executive with extensive experience helping large, global companies attract and secure talent to achieve success. The consultant was an HR Generalist who possessed a range of skills, including implementing HRIS, reducing turnover, and serving as a thought partner to the CEO.

### THE RESULT

The interim leader provided a year of support for the organization, during which they successfully implemented and integrated payroll and benefits, revitalized the company culture, filled 10 roles and streamlined talent acquisition, and onboarded the new long-term replacement.