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**MCDERMOTT + BULL ANNOUNCES STRATEGIC EXPANSION IN TEXAS WITH THE
ADDITION OF FINANCIAL SERVICES VICE PRESIDENT**

AUSTIN, TX (March 13, 2024) – [McDermott + Bull](#), the go-to executive search partner to empower change, expands its presence in the Texas market with the addition of [Hilary Raska](#) as Vice President within the Financial Services Practice. This strategic move highlights McDermott + Bull's dedication to serving clients throughout the state leveraging Hilary's deep-rooted Texan heritage and experience.

Hilary brings over 10 years of expertise in partnering with financial institutions and fostering senior leadership development throughout the region. Before joining McDermott + Bull, Hilary was instrumental in the growth of a national search firm's presence in Austin, where she focused on financial services, insurance, fintech, and tech. Her dedication to excellence and her adeptness in client management and the candidate experience, as well as her experience recruiting across the executive suite, have established her as a distinguished figure within the executive search market.

"Our firm is deeply committed to the Texas market, and Hilary's joining is a clear reflection of that commitment," said Brandon Biegenzahn, President and Chair of McDermott + Bull's Financial Services Practice. "Hilary's deep ties to Texas, combined with her strong track record, underscore our dedication to not only recognizing but actively pursuing top talent. The strength of her reputation in both the executive search and financial services sectors positions us to reach new levels of success and serve the Texas financial services market."

Hilary has distinguished herself in the executive search industry through her strategic leadership roles, most recently as Senior Vice President of Executive Search with a national search firm. In this role, she developed her expertise in crafting recruitment solutions for organizations in search of innovative leaders and high-performing teams. Her targeted approach to executive-level searches has solidified her reputation for excellence and her dedication to corporate growth objectives. Previously, Hilary led the IT

and digital marketing practices for the same firm in Austin and San Antonio, where she demonstrated her capability to expand markets and nurture internal talent. She holds a Bachelor of Arts in mass communication and public relations from Sam Houston State University.

"I am thrilled to be part of the McDermott + Bull team and to significantly contribute to the growth of the Financial Services Practice across Texas," said Hilary. "The firm's culture, its consultative approach to executive search, and its dedication to Texas align closely with my professional ethos and personal background. I am eager to drive our clients' success, expand our reach, and further establish McDermott + Bull as an industry benchmark."

About McDermott + Bull

[McDermott + Bull Executive Search](#) is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

[McDermott + Bull Interim Leaders](#) is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

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