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MCDERMOTT + BULL ANNOUNCES PROMOTION OF AUSTIN MITCHELL TO MANAGING DIRECTOR IN THE INDUSTRIAL PRACTICE

PHOENIX, AZ (February 4, 2025) – <u>McDermott + Bull,</u> the go-to executive search partner to empower change, is pleased to announce the promotion of <u>Austin Mitchell</u> to Managing Director within the firm's <u>Industrial Practice</u>, based in Phoenix, Arizona. In this new role, Austin will continue to partner with private equity firms, corporate clients, and privately held businesses, focusing on industrial manufacturing and distribution.

"I am deeply honored to step into the Managing Director role and continue contributing to the firm's growth alongside such an exceptional group of colleagues," Mitchell said. "It's a privilege to be part of a firm that prioritizes excellence for our clients and cultivates a strong, supportive culture committed to achieving new heights. There's nothing more rewarding than supporting our clients' search needs and witnessing their success stories unfold."

Over the past five years, Austin has played an integral role in expanding McDermott + Bull's presence in the industrial sector. He has led searches from inception to completion, engaged in research and recruiting, and collaborated closely with clients to achieve successful outcomes. Austin will focus on further expanding the firm's reach within the industrial services sector, complementing the firm's strong industrial manufacturing practice.

"We are thrilled to announce Austin Mitchell's promotion to Managing Director within our Industrial Practice," said <u>Brandon Biegenzahn</u>, President of McDermott + Bull. "Austin has been instrumental in growing our industrial practice alongside Michael Finegold and Jared Moriarty. His consistent delivery of outstanding work and his contributions to our positive, hardworking, and fun culture make him a key part of our firm's future success. At McDermott + Bull, we take great pride in developing talent from within, and Austin's journey is a testament to his dedication, passion, and unwavering commitment to excellence."

Austin earned a bachelor's degree in business administration from the University of Oregon. He resides in Phoenix, Arizona with his wife and is committed to giving back to his community as a volunteer with Big Brothers Big Sisters of Orange County.

About McDermott + Bull

McDermott + Bull Executive Search is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

<u>McDermott + Bull Interim Leaders</u> is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

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