

FOR IMMEDIATE RELEASE

Contact: Bianca Rodas

Phone: 949.529.2715

Email: brodas@mbexec.com

MCDERMOTT + BULL ANNOUNCES PROMOTION OF SHELBY VARON TO MANAGING DIRECTOR IN THE LIFE SCIENCES + HEALTHTECH PRACTICE

IRVINE, CA (January 7, 2025) – [McDermott + Bull](#), the go-to executive search partner to empower change, is pleased to announce the promotion of [Shelby Varon](#) to Managing Director within the firm’s Life Sciences + HealthTech Practice, based in Irvine, California.

Shelby will continue to focus on executive search engagements, driving business development, and cultivating client relationships across the life sciences and healthcare sectors, including devices, technology, pharmaceuticals, diagnostics, and healthcare services. Her dedication to building impactful leadership teams and advancing mission-driven organizations has been instrumental to the firm’s growth and success.

“Stepping into the Managing Director role at McDermott + Bull is an incredible honor,” said Shelby Varon. “I’m excited to continue to build impactful leadership teams and support mission-driven organizations that make a difference in people’s lives.”

Shelby has spent her career building senior leadership teams and brings extensive experience in the healthcare and biotech industries. Before joining McDermott + Bull, she was a leading business development manager for a top-ranked, national recruiting and direct-hire firm, where she partnered with executives across multiple industries.

“We are thrilled to announce Shelby Varon's promotion to Managing Director within our Healthcare Practice,” said Brandon Biegenzahn, President of McDermott + Bull. “Shelby's exceptional leadership and deep expertise in building executive teams have been invaluable to our firm and the healthcare sector at large. With the healthcare and life sciences practice being the largest within McDermott + Bull, Shelby is uniquely positioned to drive continued growth and strengthen our presence across pharmaceuticals, devices, diagnostics, and services. At McDermott + Bull, we take great pride in developing talent from within and watching our people thrive. Shelby's promotion is a testament to her dedication, passion, and unwavering commitment to excellence.”

Shelby earned a Bachelor of Science in business administration and management from California State University, Fullerton, and an Associate Degree in social and behavioral sciences from Irvine Valley College. She resides in Orange County with her husband and son and enjoys traveling and cooking.

About McDermott + Bull

[McDermott + Bull Executive Search](#) is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

[McDermott + Bull Interim Leaders](#) is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

###

If you would like more information about this topic, please contact Bianca Rodas at brodas@mbexec.com.