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MCDERMOTT + BULL PLACES AMY WEAVER AS CHIEF EXECUTIVE OFFICER OF DIRECT RELIEF

IRVINE, CA (March 27, 2025) – [McDermott + Bull](#), the go-to executive search partner to empower change, has placed Amy Weaver as the Chief Executive Officer at Direct Relief, a nonprofit organization ranked fifth on Forbes' List of Top 100 Charities dedicated to improving the health and well-being of people affected by poverty and emergencies worldwide. Direct Relief engaged McDermott + Bull for its innovative approach to executive search and deep expertise in both the nonprofit and healthcare sectors.

As CEO, Amy will lead the global humanitarian organization across 89 countries and scale Direct Relief's \$2 billion medical assistance program to drive innovation in emergency response and healthcare access.

"Amy brings exceptional leadership experience and a genuine commitment to humanitarian causes that align perfectly with Direct Relief's mission," said [Sue Waterbury](#), Partner at McDermott + Bull. "Her track record of scaling global operations and driving transformative change in the corporate world makes her uniquely suited to lead Direct Relief into its next phase of growth. Her decision to step away from the private sector to focus on humanitarian impact speaks volumes, and we're eager to see her apply her strategic vision and leadership to amplify Direct Relief's mission on a global scale."

Amy joins Direct Relief after more than a decade at Salesforce, where she most recently served as President and Chief Financial Officer for the Fortune 500 company. During her tenure, she played an instrumental role in scaling the organization from 7,000 employees and \$3 billion in revenue to 80,000 employees and \$38 billion in revenue. The move to

Direct Relief aligns with her passion for humanitarian work, as seen through her role on the Board of Directors at Habitat for Humanity International and hands-on volunteer efforts in Kenya, Poland, Puerto Rico, and Hawaii.

"Over the past 75 years, Direct Relief has established a powerful legacy of delivering meaningful impact to those in need," [said Amy](#). "I'm honored and excited to build on that foundation and help shape the future of humanitarian response. As global challenges grow more urgent and complex, Direct Relief has a responsibility not just to meet the demand for medical aid, but to lead the way in reimagining how we respond to a rapidly changing world. I'm inspired by the dedication and expertise of this incredible team, and I look forward to working together to drive innovation and make an even greater difference."

Amy brings a remarkably diverse leadership background spanning multiple industries and functions. Prior to Salesforce, she navigated both legal and executive roles at Univar Inc. and Expedia, developing expertise across legal, operations, and strategic business initiatives. Her background includes significant international experience, having spent six years in Hong Kong working on finance and securities projects with Cravath, Swaine & Moore. Amy earned a J.D. from Harvard Law School and a B.A. in Political Science from Wellesley College.

This executive search was completed by McDermott + Bull Co-Founder + Managing Partner [Chris Bull](#), Partner [Sue Waterbury](#), Managing Director [Shelby Varon](#), and Director [Anne Terry](#).

About McDermott + Bull

[McDermott + Bull Executive Search](#) is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in Canada, the United States, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value

contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

[McDermott + Bull Interim Leaders](#) is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

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