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**MCDERMOTT + BULL EXPANDS ENERGY + INDUSTRIALS REACH WITH
NEW PARTNER IN TORONTO**

TORONTO, ON (October 8, 2025) – [McDermott + Bull](#), the trusted executive search partner for empowering change, is pleased to announce the addition of [Sachin Sama](#) as Partner in its Toronto office. Sachin will spearhead the expansion of the firm's Energy + Industrials Practice across North America, leveraging more than 15 years of experience advising organizations through transformation, growth, and leadership transitions.

Sachin has built deep expertise in energy, renewables, utilities, and industrial markets, serving clients across the United States and Canada. He partners with boards and executive teams navigating rapid investment, infrastructure modernization, and sustainability commitments shaping the sector.

"Energy and industrial organizations are entering a pivotal period, driven by decarbonization targets, supply chain realignment, and unprecedented infrastructure investment," said [Paul Gibbons](#), Managing Partner, McDermott + Bull. "Our investment in this practice reflects growing client demand and our broader North American growth strategy. Sachin's expertise and cross-border perspective make him a key leader in this expansion."

As Partner, Sachin will extend McDermott + Bull's reach into major markets including Toronto, Calgary, Houston, Chicago, and New York, reinforcing the firm's ability to deliver senior leadership solutions for organizations shaping the future of energy and industrial transformation.

"North America is entering a new era of energy transition, infrastructure renewal, and industrial innovation," said Sachin. "Joining McDermott + Bull provides an incredible

opportunity to partner with organizations leading this transformation, ensuring they have the right leaders in place to shape a more sustainable and resilient future.”

The addition of Sachin underscores McDermott + Bull’s commitment to sector specialization and to supporting leaders driving progress in industries critical to economic and sustainable growth.

About McDermott + Bull

[McDermott + Bull Executive Search](#) is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in Canada, the United States, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

[McDermott + Bull Interim Leaders](#) is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

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