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**MCDERMOTT + BULL EXPANDS TEXAS EXECUTIVE SEARCH PRACTICE WITH NEW
MANAGING DIRECTOR**

DALLAS, TEXAS (November 19, 2025) – [McDermott + Bull](#), a leading executive search firm, is pleased to announce the addition of [Ryan Harmon](#) as Managing Director in its Texas office. Based in Dallas, Ryan will play a key role in supporting McDermott + Bull's national clients while advancing the firm's continued growth and investment across the Texas market.

Ryan brings more than two decades of experience in executive search, professional services, and sales leadership. He has held senior leadership roles with global consulting and professional services organizations, leading executive search practices, managing strategic client accounts, and building high-performing teams. His background includes extensive work with private equity firms, residential and business services organizations, and energy companies, where he has successfully identified and placed transformational leaders who deliver sustainable growth and operational excellence. He earned his Bachelor of Arts in Communications with a Business minor from the University of Texas at Arlington.

"We've developed a strong and growing client base across Texas, and Ryan's addition positions us to serve an even broader range of industries," said [Rod McDermott](#), CEO of McDermott + Bull. "Our team in Texas has expanded steadily over the past two years, and with new senior leadership relocations on the horizon, we're well positioned to deliver on the firm's ambitious regional growth strategy."

As Managing Director, Ryan will focus on expanding McDermott + Bull's presence in key Texas markets, partnering with private equity firms and organizations across the residential, business services, and energy sectors.

“I was drawn to McDermott + Bull’s collaborative culture and commitment to partnership,” said Ryan Harmon, Managing Director at McDermott + Bull. “Texas continues to be a hub for investment and innovation, particularly in private equity and energy. I’m looking forward to leveraging our firm’s expertise to help investors and operators identify transformative leadership talent that accelerates growth and strengthens portfolio performance.”

About McDermott + Bull

[McDermott + Bull Executive Search](#) is leading the way in transforming executive search services worldwide, one relationship at a time. With experienced principals in the United States, Canada, and Europe, McDermott + Bull has become the trusted search advisor for empowering change on behalf of private and public companies, private equity firms, and their operating companies. Known for being thorough and balancing the need for urgency, McDermott + Bull provides personalized solutions to those who value contribution over pedigree. Leveraging deep vertical experience, innovative thinking, and proven time-saving methodologies, the company challenges the norm and thrives in the recruitment of difficult-to-find, culture-critical VP to C-Suite executive talent.

[McDermott + Bull Interim Leaders](#) is a unique, personalized, and urgent service that places performance-focused senior-level executives into consultative roles to manage business challenges and opportunities during a time of transformation. The interim leader talent pool consists of senior-level professionals across a diverse functional spectrum who meet the rigorous qualifications to work on time-sensitive engagements. The firm specializes in placing operations, finance and accounting, technology, human resources, and executive-level functions.

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